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## NEWSFLASH – HOSPITALITY INDUSTRY WAGES INCREASES

Greetings to all our clients!

### Hospitality Sector Minimum Wages as from 1 July 2011 until 30 June 2012

**TABLE 1:**

| Table 1: Minimum wages for employers with 10 or less employees |         |        |  |        |        |
|--|---------|--------|--|--------|--------|
| Minimum rate for the period<br>1 July 2011 to 30 June 2012     |         |        | Minimum rate for the period<br>1 July 2012 to 30 June 2013 |        |        |
| Monthly  | Weekly  | Hourly | Monthly  | Weekly | Hourly |
| R2084-52   | R481-10 | R10-70 | Previous Minimum wage + CPI + 1%                           |        |        |

**TABLE 2:**

| Table 1: Minimum wages for employers with more than 10 employees |         |        |  |        |        |
|--|---------|--------|--|--------|--------|
| Minimum rate for the period<br>1 July 2011 to 30 June 2012       |         |        | Minimum rate for the period<br>1 July 2012 to 30 June 2013 |        |        |
| Monthly  | Weekly  | Hourly | Monthly  | Weekly | Hourly |
| R2323-87   | R536-34 | R11-92 | Previous Minimum wage + CPI + 1%                           |        |        |

**N.B** The current wage increases have been determined by utilizing the CPI (excluding owners' equivalent rent) reported by Stats SA on 17 May 2011. The current level of CPI is 4,2%. The wage increase is therefore determined by adding 4,2% plus 1% as stated in the current Sectoral Determination. The total increase is 5,2%