

THETA 5 Year Sector Skills Plan(Draft)

FOR THE PERIOD 2011/12 TO 2015/16

NSDS III will rest firmly on SSPs

- NSDS III to be developed based on skills needs and priorities identified in SETA's Sector Skills Plans (SSPs)
- Totally different to NSDS I & II
- Bottom up approach
- SSPs will be taken forward and through sectoral analysis will be used for forecasting for national strategies and projects.
- SSPs must be seen as economic planning exercises which will inform HRD planning at all levels.
- Allows SETAs to plan appropriately for their sectors and set relevant and achievable targets.

Strategic Questions to guide SSPs

- How in the context of our sector, will we contribute towards the achievement of national equity goals?
- How will we ensure that targeted learners are helped to overcome access, success and progression barriers?
- Which programmes will we deliver in order to both meet our sectoral strategic goals as well as contribute towards national priorities.
- How can our sector expand the number of PIVOTAL (professional, vocational, technical & academic learning) partnerships entered into by our member firms.
- Who are our delivery partners and how can we contribute towards the goal of expanding the capacity of our partners in general and the public providers in particular?

5 Year SSP Development Process

- 30 June 2010 SETAs submit Sectoral Analysis to DHET
- Early July HRDS Expert Review Panel to review Sectoral Analysis and provide feedback on any identified gaps.
- If necessary SETAs will resubmit reworked Sectoral Analysis by end of July
- Sept/Oct Further sectoral consultation on basis of advice of expert panel
- 30 Sept 2010 1st draft SSPs submitted to DHET for expert review (on basis of new landscape where possible), Submissions include ‘Catalytic’ Grant applications to NSF.

5 Year SSP Development Process

- Nov/Dec 2010 Further consultation & final draft SSP submitted for expert review. To be authorised by SETA Chair and co-Chair
- Nov 2010 NSDS III targets agreed with each SETA and national composite targets for NSDS III established & NSF Catalytic Grant allocations finalised.
- Jan 2010 SSPs signed off. May be conditional on further work, WSP to be considered in light of SSP and NSDS
- Feb 2011 NSDS III published (informed by SSPs) & Catalytic Grant agreements finalised

Catalytic Grants

- Minister sees NSF as a catalytic fund to drive skills development strategies.
- Catalytic grants could be secured for the length of NSDS III for sectoral specific skills development initiatives.
- These grants would be seen as assisting low levy income SETAs to meet strategic skills priorities.
- Will not be awarded if not included in 5 Year SSPs.

Research & Innovation Bursaries

- Provision of research grants for promising innovative work or research will be made available from NSF via NRF.
- Possible Tourism & Sport Research Project